

C.04 Equity Council

The El Camino Real Academy Governing Council is dedicated to integrating innovative educational programs to address the diverse needs of our students, culturally, academically, and social-emotionally. We are a K-12 community school that works to establish strong connections with our neighborhood stakeholders.

The School's educational approach is designed to create self-awareness of our own cultural lens, recognize and address bias, and draw on student's culture as we model respect for differences and set high expectations for all learners. Culturally responsive teaching is our goal and focus for professional development. We support full inclusion, social justice and equity across all stakeholders.

The Camino Real Academy Governing Council directs that the director establish an Equity Council in compliance with the State Public Education guidelines. The Equity Council will be a group of informed, invested members, established to provide guidance and support to insure full implementation of ECRA's commitment to equity and culturally responsive program.

While fully supporting these collaborative efforts, the council recognizes its ultimate authority and responsibility and that of the director for decisions which impact the direction of education at El Camino Real Academy.

Nothing in this policy shall preclude the identification and creation of other appropriate avenues of communication by school personnel, students, parents, and community members for development of policies, programs, short and long range planning, and activities of the school.

Legal Ref.:

Approved: February 24, 2020