El Camino Real Academy Tiered Discipline Pyramid

Tier III Infractions

Fighting (Battery Fighting) Assault (Aggravated) Arson Gang Activity/Threats Bullying (Repeated) Drugs/Alcohol/Tobacco Vandalism OR graduated theft Weapons Sexual Misconduct/Harassment Bomb Threat/False Alarm Repeated Tier II/III Infractions Eloping (leaves the classroom without permission or staff knowledge) Defiance of CSP*

Tier IN

(Admin and Community Support Response)

Discipline Referrals are addressed by administration

• Follow Crisis Protocol

Tier II

(SEL Center, SAT/Health/Wellness)

Discipline Referrals are addressed by Dean of Students after teacher interventions were implemented in prior incidents

- Students move from Tier I to Tier II level infractions/responses if the classroom management protocols are exhausted.
- The teacher documents the incident in Educators Handbook within 24 hrs.
- Parents are contacted by admin staff

Tier I

(Teacher, Staff)

- Teachers will address Tier I infractions according to their classroom management plan and Tier I responses
- Incidents will be documented in Educators Handbook
- The student is not sent to the office/Cariño Center for Tier I infractions that may be redirected in the classroom.
- Parents are contacted by the teacher and logged in Synergy

Tier III Responses

Threat Assessment Suicide Protocol Disciplinary Hearing if needed Short/Long-term OSS Manifestation Hearing if needed In-School Suspension Report to Authorities if required Modified Supervision Restitution/Repayment SAT Referral, FBA/BIP Suspension of Extra Curricular Activities Referral to Support Programs Restorative Practices See page 2 for responses to CSP infractions

Tier II Responses

Admin. Behavior Contract Modified Supervision Removal from Activities Counselor/SW Referral SAT Referral, FBA/BIP **Community Service** Parent/Teacher/Admin. Conference Structured Lunch Structured Recess **Public Service Announcement Time in Cariño Center Suspension EC Activities** Small Group/Individual Work with Dean/Counselor/Behavior Redirector (I.e. Peer Mediation, Behavior reflection, Targeted Lesson) **Restorative Practices** See page 2 for responses to CSP infractions

Tier I Responses

Decision Making Form Behavior Reflection Mindset Video Mediation **Parent Contact Positive Behavior Assignment** Apology Letter Public Service Announcement Correction **Natural Consequences** (Ex. If you make a mess, clean it up) **Removal from Activities** Structured Lunch Structured Recess See page 2 for responses to **CSP** infractions

Tier II Infractions

Class Disruption (Repeated) Horseplay (Repeated) Obscene language to staff Throwing Objects at Others Intimidation/Harassment- Verbal (1st Occurrence) Defiance/Disrespect Adults (Repeated) Theft/forgery Inappropriate Physical Contact Ditching Deceitful Behavior Nuisance Items Repeated CSP* Infractions

Tier I Infractions

Lying/Cheating Classroom Disruption Verbal Altercation Running in the Building Failure to complete Consequence Non-Compliance/Defiance Throwing Objects/Littering Horseplay/Play-fighting Use of Cell Phone Minor Vandalism Area Violation Foul/Inappropriate Language Transition Violation CSP* Infractions

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COVID Safe Practice (CSP)	Consequences for violating mask-wearing requirements:
Violation	
	Tier I1st offense: Teacher corrects the situation in the classroom ifpossible and documents the incident.
	2nd offense : Teacher corrects the situation in the classroom if possible. Parent contact is made.
	<u>Tier II</u> 3rd offense: Teacher corrects the situation in the classroom if possible and documents. SEL* instruction in the SEL room or Dean's office (5-15 min max), Dean to contact the parent.
	4th offense: Teacher corrects the situation in the classroom if possible, documents, 1 hour SEL instruction in the SEL room or Dean's office, Dean to contact the parent.
	<u>Tier III</u> 5th offense : Teacher corrects the situation in the classroom if possible, documents, student is sent to Dean's office and then sent home for remote learning for non-compliance and health safety violations.
	If the student has moved through the Tiers on two separate occasions, they will be moved to Remote Learning for a designated period of time, up to one semester.
	If a student blatantly refuses to were their mask, it will be considered a Tier 3 Defiance of CSP and they will be moved to Remote Learning for a designated period of time, up to one semester.
	*Social Emotional Learning